



Charting the Life Course

Focusing on Employment

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Life Course Framework

Life is a journey.

Our lives are not static, they change every day.

It's all about vision.

Anything is possible, with the right vision.

Everything is connected.

What you do today affects your life in the future.



Life Course Vocabulary

Charted

Traditional service system

Slightly Charted

Somewhat new and innovative, off the beaten path

Uncharted

My dream is...



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Debbie Peabody

Oliver Burnette



So many questions....



Have I talked to my child about what he or she wants to be when she grows up?



Is there a transition plan in place that is truly individualized and preparing the youth for adult life after school ends? Does the plan include work or volunteer experience?



What will my adult son/daughter do during the day?
Full time job, part time job, volunteer, or some sort of program?
What do they like to do/want to do?
Where can employment skills be learned or improved upon?
Is there some type of job or volunteer activity that ties into their passion or interests?



Can the person afford to retire? What will they do to keep busy if they retire?

Focusing on Employment



What is work?

Why work?

Where do people work?

Where have we been?

Chartered

Sheltered Workshops

Day Habilitation



Where are we now?

Slightly Charted



Supported Employment



Volunteerism

AmeriCorps



What is our vision?

Uncharted

Micro-enterprise

College

Career



"Not everything that is faced can be changed,
but nothing can be changed until it is faced." **James Baldwin**

National Efforts around Employment

Actions

Phase-out subminimum wage

Supports

Funding support changes

Awareness

Employment First

SABE Calls for Ending Sub-Minimum Wage in 2012

SABE calls for equal employment opportunities for equal pay for all people.

SABE calls for immediately, no new people can go into sheltered workshops.

SABE calls for immediately, no new people can go join an enclave.

SABE calls for ending subminimum wage in 2012.

SABE calls for ending enclaves in 2014.

"We have been prepared enough. Get us real jobs. Close sheltered workshops."

PLEASE
join our cause.
www.sabeusa.org



Missouri Initiatives around Employment

Show Me Careers

APSE-MO

Employment First Initiative

MO State Employment Leadership Network (SELN)



Your Employment Coordinator

Navigate

Navigating the service system
Transition to adulthood
Work Incentive Awareness

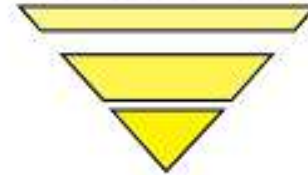
Connect

Outreach
Networking
Business Network

Discover

Training
Technical Support

DIVISION OF
DEVELOPMENTAL
DISABILITIES



dmh.mo.gov/dd/progs/employment.htm

Missouri Resources



Centers for Independent Living



MO DD Council



MO Family to Family



Questions?

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Survey

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www.surveymonkey.com/s/mof2femployment



Special Thanks

- MODHSS Bureau of Special Healthcare Needs
- Miller County Health Department
- Missouri Developmental Disabilities Council
- DMH Regional Offices and Family Support Coordinators
- The ARC of the Ozarks for technical support!



For more information

Contact the

Missouri Family to Family Resource Center

800-444-0821

<http://mofamilytofamily.org>



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UMKC-Institute for Human Development

<http://www.ihd.umkc.edu>

